

Partnering with **Federal Agencies** to Help Government Work Better

WHO WE ARE

MatchPace is an SBA-certified Woman-Owned Small Business (WOSB) that offers government agencies a holistic approach to organizational transformation. We use data-driven strategies to identify work process improvements, develop employee engagement and workplace optimization strategies, and create tools to help agencies adapt to the opportunities and challenges of remote, hybrid, and alternate work arrangements. Our work produces what matters most to government agencies and leaders: better service to the public through improved employee engagement, reduced employee burnout, lower staff turnover rates, and higher productivity.

OUR SERVICES

MatchPace supports projects that address:

- Federal employee burnout, employee engagement
- Increasing staff productivity and efficiency
- Addressing and implementing findings from the Federal Employee Viewpoint Survey

Project Management

MatchPace uses the U.S. Digital Services Playbook as a guide to provide all of our consulting services. Our team members have completed large-scale projects for agencies such as the Department of Defense, Government Accountability Office, Department of Veterans Affairs, Environmental Protection Agency, Food and Drug Administration, NASA, and agencies of the Intelligence Community. We bring proven success working with large organizations and multiple stakeholders to deliver on-time, on-budget solutions that get results.

Organizational Transformation

MatchPace works with its public sector clients to conduct a thorough assessment that uncovers areas and sources of ineffectiveness in the workplace. The results provide the foundation for customized solutions to help make lasting change that fosters a healthy workplace environment, reduces inefficiencies, and rewards effectiveness.

Leadership and Management Training

Individual change is at the heart of organizational change. MatchPace coaches at all levels of an organization to build competence and trust and establish authentic leadership voices essential to success in an agency’s mission. We help leaders and teams leverage diversity, inclusion, and belonging for true organizational change.

Internal Communications

Effectiveness isn’t possible without communication and collaboration. MatchPace helps agencies unearth areas of communication breakdown and establish positive, productive processes, technologies, and lines of communication that empower agencies to operate more effectively.

DEI Coaching

MatchPace works closely with its clients to strengthen the ability to recruit, hire, develop, promote, and retain talent and remove barriers to equal opportunity, ensuring all aspects of Executive Order 13985 (Advancing Racial Equity and Support for Underserved Communities Through the Federal Government) are met.

Company Information Verifications: SBA-certified Women-owned Small Business (WOSB)
Business Size: Certified Small Business
DUNS Number:053895908
CAGE Code: 8GSH5
NAICS Codes: 541611, 541618, 611430



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Our book, *Work Reimagined: How the power of pace can help your organization achieve a new level of focus, engagement and satisfaction, is a playbook for helping organizations empower their teams to work more effectively while reducing burnout, overwhelm, and high turnover. Work Reimagined offers data-driven strategies to help organizations work at a more sustainable pace, maximizing their impact and protecting their most valuable asset—their team—over the long haul.*

